



**Do you want to have a unique experience that gives you the opportunity to experiment, sharpen your skills, and **go beyond code**?**

**Apply to the **SAP** Academy for Engineering!**

#### **What is the **SAP** Academy for Engineering?**

- The Academy is an immersive learning experience dedicated to enabling engineers to be future ready, by preparing them to think broadly, deeply and critically and contribute to a better world using the transformative power of technology, business and humanities - all while experiencing 3 months of Silicon Valley's culture and energy!
- For more details check out our website: [www.sapengineering.academy](http://www.sapengineering.academy)

#### **Who should apply?**

- You **graduated** in 2019 or will graduate in early 2020.
- You are a (software) **engineer** interested in joining SAP as a full-time employee.
- You want to **make a difference** in the world, go beyond code and become a multi-dimensional engineer.

#### **How do I apply?**

Only a limited number of graduates will be selected to join SAP engineers in this high-profile learning program.

- Send an email to [engineeringacademy@sap.com](mailto:engineeringacademy@sap.com). SAP will invite you to a 1-hour coding test, which will take place in December 2019/January 2020. SAP will notify you when available.
- After passing the test, you will receive information about open positions at SAP.
- If there is a job that matches your preferences, you will be invited to a job interview.
- If there is no matching job, SAP will keep your information and notify you when the next cohort becomes available.

#### **What are the timelines?**

- The next entry dates are February/March 2020 for the April cohort and May/June 2020 for the July cohort.

#### **What happens after the Academy?**

- If you are accepted into the Academy, SAP will ensure your future work team will support the time you will be spending at the Academy in California. After 3 months, you will return home to work in your team and will be part of the Academy alumni community.

**If you are interested in applying to the **SAP** Academy for Engineering, contact [engineeringacademy@sap.com](mailto:engineeringacademy@sap.com).**